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QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

OUR VISION AND OUR VALUES

Teufelberger has issued its **Quality, Environment, Health and Safety Policy** in line with the Vision & Mission Statement:

Vision – Together in motion: **“TEUFELBERGER as innovative partner, TEUFELBERGER as versatile networker, TEUFELBERGER as attractive employer”**

Mission – We care more for our customer: **“TEUFELBERGER in motion, CUSTOMER in motion, TECHNOLOGIES in motion”**

The Management of Teufelberger believes that only through quality, environmental protection, safety and health of workers it is possible to compete on the international markets, to contribute to the long-term sustainable development and therefore it reaffirms his commitment to satisfy customer needs, their expectations and compliance with the requirements as well as continually improve the effectiveness of the Integrated Management System.

In this view, the strategic objectives indicated by the management and pursued by the corporate divisions by planning actions and implementing an **Integrated Management System (IMS)** as required by the **ISO 9001, ISO 45001 and ISO 14001 standards**, consist in:

- Ensuring a constant compliance with contractual and regulatory specifications for the company's products and services, always trying to have a high level of customer satisfaction.
- Continuously improving the quality of the service provided through technical and organizational innovation consistently and in compliance with the environmental legislation.
- Monitoring of the risks / opportunities in corporate processes.
- Continuously improving the effectiveness and efficiency of corporate production and organizational processes by implementing all the necessary technological and organizational actions aimed at minimizing any non-conformance and their cost, production times, processing waste, delays (not meet the delivery dates) and re-processing (to limit the number of products being object of customer complaints).
- Paying the utmost attention to quality and occupational health, safety and environmental issues during production activities and pursuing a constant integration between the requirements of this document and the corporate IMS.
- Enhancing and consolidating, in the corporate structure, the competencies and skills required to obtain the growth of the company and to ensure the most complete achievement of the mission and values expressed in this document.
- Complying with the requirements of the Code of Conduct.
- Ensuring cooperation and transparency to the Boards regarding quality, environmental and safety issues.
- Communicate the commitments of the QM & HSE Policy and the defined objectives to clients, staff and stakeholders.
- Prevent or reduce with reasonable efforts the negative impacts on the environment, the risks in the workplace.
- Ensure legal compliance in environmental and safety applicable to the company.
- Develop a relationship of constructive cooperation, based on transparency and trust with company staff and stakeholders.

Dokumentenverantwortlich:	Geprüft von:	Freigegeben von:
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The management review this Policy for Quality, Environment, Health and Safety and to promote the widest possible dissemination among employees and externally.

The management is committed, to:

- maintain an effective and efficient IMS specially planned and developed;
- ensure availability of resources essential to establish, implement, maintain and improve the IMS.

All the company's employees and partners are required to comply with all the management policies established by the management and with the rules that are defined and proposed in view of constantly improving the performances of Teufelberger

Wels, 13.10.2017

CEO
Florian Teufelberger