

SAFETY BRIEFING FOR OUTSIDE CONTRACTORS

VALID FOR:

TEUFELBERGER Holding AG
M. TEUFELBERGER Wels GmbH
TEUFELBERGER Seil Ges.m.b.H
TEUFELBERGER Ges.m.b.H
TEUFELBERGER Service GmbH
TEUFELBERGER Composite Ges.m.b.H
TEUFELBERGER Fiber Rope GmbH

CONTACTS FOR:

- **Vogelweide Plant:** +43 7242 413-0
Mr. Eiseman - ext. 402, Mr. Huss - ext. 272,
Mr. Gaubinger - ext. 227
- **Rope Plant in Wels:** +43 7242 615-0
Mr. Gumpoltsberger - ext. 340, Mr. Neumayr - ext. 350
- **Rope Plant in St. Aegyd:** +43 2768 2207-0
Hr. Moderbacher R. - ext. 535, Hr. Moderbacher G. - ext. 583

1. GENERAL INFORMATION

The relevant statutory safety rules and regulations in effect in Austria, and the rules, regulations and requirements imposed by the competent authorities must be observed.

In addition to such rules and regulations, the specific safety rules, regulations and instructions of the Principal shall apply.

In view of the special risks involved in the work, the above-mentioned persons are entitled to expel anybody from the work site who grossly violates safety rules and regulations. The Contractor has to bear any consequential expenses arising therefrom.

2. SAFETY BRIEFINGS

Prior to the beginning of the work, the Contractor must ensure that the document „Safety Briefing for Outside Contractors“ is signed in a legally binding manner and submitted to TEUFELBERGER's Purchasing Department (fax. no: + 43 7242413 - 203, e-mail: einkauf@teufelberger.com).

The Contractor must bring the „Safety Briefing for Outside Contractors“ to the attention of the agents or assistants it employs for the performance of its obligations. Such briefings must be documented. Staff members who do not have a command of the German or English language must be provided with a German or English-speaking contact for the duration of the execution of the contract. When staff members are replaced or additional staff is added, the Contractor will be responsible for properly briefing them with regard to safety and documenting such briefing.

3. HOT WORK APPROVAL CERTIFICATE

All hot work activities may be performed only subject to a written authorization issued by the above mentioned persons in the form of an approval certificate. Such approval certificate sets forth in writing the specific safety measures required for the safe execution of the relevant work activity. The managers and supervisors of the Contractor are obligated to check that the required protective measures are complied with. Any executing party is obligated and entitled to demand that an approval certificate be issued. The specific safety rules, safety regulations and requirements connected with the approval certificate must be strictly complied with. Approval certificates must be issued on a daily basis (max. validity: 1 day).

4. ACCIDENTS, FIRES, EXPLOSIONS

In the event of fires, explosions, or similar occurrences, be sure to always inform the fire brigade using fire alarm boxes or calling the 122 emergency hotline. Having alarmed the fire brigade, one has to wait for the fire fighters to arrive in order to brief them as necessary. The Contractor must report any accident immediately to one of the above persons, always depending on the site the work is executed at. It is also pointed out that the Contractor is obligated to report all occupational accidents to the Austrian Social Insurance for Occupational Risks (AUVA).

5. VEHICULAR TRAFFIC

On the entire plant premises, the provisions of the Austrian highway code (StVO) apply. The permitted maximum velocity is 10 km/h. In the event of repeated speeding, the driver of a vehicle can be banned from accessing the plant premises. Using the roads on and staying on the plant premises is at one's own risk. Teufelberger Holding AG and each of its Austrian subsidiaries do not accept any liability for damage suffered by any third parties on the plant premises. Using or cordoning off of traffic areas for work is permitted only subject to a separate approval granted by the persons named hereinabove. In addition, any such cordoning off must be discussed in detail with the construction or installation management.

6. BAN ON ALCOHOL

Generally, alcohol is banned on the plant premises.
Bringing alcoholic beverages of whatever type to the plant premises is forbidden.

7. BAN ON SMOKING

Vogelweide Plant:

Smoking is prohibited in each of the factory buildings, with the exception of special delimited zones for which the permission to smoke has been expressly granted.

Rope Plants in Wels and St. Aegydt:

In these two rope plants, smoking is permitted, except for the areas designated as non-smoking zones. In the offices, smoking is entirely prohibited.

8. FIRE WORK

The use of open fires, such as in bitumen kettles or the like, as well as welding, cutting, burning, grinding, scarfing, etc., may, without any exception, be carried out only subject to a written authorization issued in the form of an approval certificate.

9. BOLT DRIVING TOOLS

Their use is permitted only with the express approval by the above persons. Sleeves and cartridges must be collected and kept in a safe place on an ongoing basis.

10. SCAFFOLDS, LADDERS, BARRIERS, COVERS

Before using them, any scaffolds and ladders must be checked by the Contractor as to their proper condition.

All safety and protection features (barriers, covers, railings, etc.) that need to be removed for transport or assembly must be returned to their original state by the removing party, immediately upon the completion of the activity.

During the activity, the zone must be secured in a suitable manner. In the case of work to be performed within the travel range of cranes, all staff members must wear hard hats, and the respective supervisor must be informed.

11. ACCESS TO EXTERNAL FACILITIES

The executing parties may only access the zones assigned to them.

12. MANIPULATION OF PLANT/OPERATING EQUIPMENT

Any manipulation at plant/operating equipment beyond the Contractor's scope of work and services is strictly forbidden.

The connection of all types of energy and operating resources such as electric power, water, compressed air, etc., provided by Teufelberger Holding AG and by its Austrian subsidiaries may be carried out only at the assigned tapping points (electric distributors, installations for operating resources, etc.).

13. HOUSEKEEPING

One of the most important prerequisites for safety is to ensure cleanliness and tidiness at the work site. The work site must be tidied up on an ongoing basis. Where several companies are operating at the construction or installation site, it will be necessary to follow the instructions given out by the construction/installation supervisors. The Contractor must arrange for containers for rubble, wastes, and scrap to be set up, and these materials must be disposed of in compliance with the official rules and regulations in effect.

Paint, oil, grease, fuel, or other substances posing a threat to water must not be poured into storm drains, sewers, other drainage systems, or onto the ground.

Any leftovers of such substances need to be collected and disposed of by the Contractor in accordance with the applicable rules and regulations.

If the Contractor fails to fulfill its obligation to keep the work site clean and tidy, then one of the above-mentioned persons may have the necessary work performed by third parties at the expense of the Contractor.

14. PERSONAL PROTECTIVE EQUIPMENT

The following basic personal protective equipment must be provided by the Contractor to each staff member and also be worn and/or carried along at all times and as instructed by Teufelberger Holding AG and each of its Austrian subsidiaries.

- suitable work clothes
- S2-type safety shoes at the Vogelweide Plant, S3-type safety shoes at the two rope plants
- hard hat
- gloves
- protective goggles
- ear protectors

In addition, the items of protective gear specified on the approval certificate (see Section 3) must be used. These are made available.

15. ESCAPE ROUTES

Existing escape routes must be kept free from any obstacles at all times.

If in certain cases changes of the escape routes are necessary, then the Contractor – in its work range and in coordination with the competent safety officers for the respective location – must provide for and identify alternative escape routes. It is mandatory to comply with any special instructions given out by the Principal at TEUFELBERGER Ges.m.b.H. / TEUFELBERGER Seil Ges.m.b.H. as regards the „conduct in the event of an alarm“. Always pay attention to any acoustic and visual warning signals (fire alarm system). When danger is imminent, immediately leave the workplace following the identified escape routes and go to the meeting place.

16. ACCESS ROADS AND FACILITIES FOR FIRE FIGHTERS

The access road for the fire brigade to every single building on the plant premises must be kept free from obstacles at all times in sufficient width (at least 4m; 5m in curves).

Free access to handheld fire extinguishers must be ensured at all times.

Fire containment facilities, fire doors:

It is strictly forbidden to influence the function of fire doors or other fire containment facilities by inserting wedges or through other manipulations.

17. ERECTION OF SITE HUTS AND CONTAINERS

Site huts and containers may be erected only subject to special approval granted by the above persons and only exactly at the specified site.

Date

Signature

Company