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Further allocation: -		
Further applicable doc's:		

Replaces / Changes:	<i>This document is new and replaces the Attachment "PO-TB-2755_A1 - QM & HSE Policy Teufelberger Group"</i>
Used Abbreviations:	

Teufelberger has issued its Health, Safety, Environment and Quality Policy (HSEQ) in line with the corporate values. The corporate values are published on the Teufelberger website.

[Corporate values of TEUFELBERGER](#)

At Teufelberger health, safety, environment and quality (HSEQ) is of the highest importance. We are committed to creating a safe and healthy work environment that respects the environment while delivering high quality products/services.

The management is convinced that a high standard of health, safety, environmental protection and quality is the only way to be competitive in international markets and contribute to long-term sustainable development, and therefore reaffirms its commitment to the needs and expectations of customers, compliance with requirements and the continuous improvement of the effectiveness of the Integrated Management System (ISO 45001, ISO 14001 and ISO 9001).

We are committed to promoting sustainable practices and counteracting the effects of climate change. We strive to reduce our emissions, conserve natural resources and develop innovative solutions to minimize our environmental footprint and contribute to creating a climate-resilient future.

This HSEQ policy forms the framework for our efforts and commitments in these areas. All employees and partners are responsible for implementing this HSEQ policy.

Health and safety

We are committed to the safety and well-being of our employees, customers and other stakeholders. Every employee is responsible for their own safety and the safety of their colleagues. We promote continuous training to raise awareness of safety regulations and improve safety-related skills.

Our goal is to prevent accidents, injuries and illnesses in the workplace.

Environmental protection

We are committed to minimizing environmental impact and promoting sustainable practices. Compliance with all relevant environmental laws and regulations is our top priority. We are committed to the continuous improvement of our environmental performance.

Quality

We strive for the highest quality in all aspects of our products/services. Adherence to quality standards and procedures is non-negotiable for us. We listen to our customers' feedback to constantly improve our quality. Ensuring a constant compliance with contractual and regulatory specifications for the company's products and services, always trying to have a high level of customer satisfaction.

Responsibility

The management promotes the widest possible dissemination among employees and externally partners.

Every employee is responsible for implementing this HSEQ policy.

Managers are responsible for ensuring that resources are made available a professional HSEQ-System.

We are committed to open communication and collaboration on HSEQ matters.

Every employee is responsible for complying with the Code of Conduct.

This HSEQ policy will be reviewed regularly to ensure that it continues to reflect best practice and changing requirements.

Wels, 02/01/2024

CEO
Florian Teufelberger

Responsible person:	Release person – released on:
Beder Gerhard	Teufelberger Florian - 3/15/2024